

## Contact

Sterling, Virginia  
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## Top Skills

Agile Methodologies  
Software Development  
Requirements Analysis

# Ephrem Bartolomeos

Founder, Chief Product Evangelist, and Principal Consultant | President and CEO at WholeTEAM Consulting Group, LLC | We Help Organizations and Teams Make Great Products, Products that Meet Business Needs Well.

Sterling, Virginia, United States

## Summary

GOOD REQUIREMENTS → Great Products → Higher Organizational Performance WholeTEAM Consulting Group, LLC is an IT consulting firm. We help organizations and teams make great products, products that meet business needs well—that is our mission. To that end, we offer WholeTEAM, [www.wholeteam.org](http://www.wholeteam.org); in addition, we offer WholeTEAM training, and WholeTEAM coaching. WholeTEAM helps you make great products, products that meet business needs well, and achieve higher organizational performance and thrive today in the digital age and in the AI era, by enabling you to make GOOD REQUIREMENTS\*. Check it out at [www.wholeteam.org](http://www.wholeteam.org). Our Vision: WholeTEAM industry standard, universally used; All mission-critical enterprise applications (MCEAs) always successful, always meeting business needs well! We value integrity, honesty, quality, and service. I live in Virginia. For leisure, when I'm not walking the lovely and the always vigilant furry member of the family Lexi, I like to read, travel, and hike. Golf is on my to-try list. Contact me if I can help—I'll be happy to help.-----\*GOOD REQUIREMENTS: good decisions regarding what changes to make to a product and when to make the changes—where change means a set of modifications to the functional design of the product in order to address one or more business problems or meet one or more business needs well -- [www.wholeteam.org](http://www.wholeteam.org)----- May 2026

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## Experience

WholeTEAM Consulting Group, LLC

Founder, Chief Product Evangelist, and Principal Consultant | President and CEO

May 2025 - Present (1 year 1 month)

Sterling, Virginia

GOOD REQUIREMENTS → Great Products → Higher Organizational Performance

Do requirements. Teach WholeTEAM. Play golf. All MCEAs Always Successful, Always Meeting Business Needs Well!

Check out WholeTEAM at [www.wholeteam.org](http://www.wholeteam.org).

Contact me if I can help—I'll be happy to help.

### TEKsystems

Consultant

October 2025 - Present (8 months)

### ICF

Lead Business Systems Analyst

April 2018 - April 2025 (7 years 1 month)

Reston, Virginia

### Unisys Federal

Senior Business Analyst

February 2015 - September 2016 (1 year 8 months)

Sterling, Virginia

### DataSource

Senior Business Analyst

September 2012 - February 2015 (2 years 6 months)

McLean, Virginia

### REI Systems

Senior Business Analyst

December 2008 - June 2011 (2 years 7 months)

Herndon, Virginia

### Consulting

Senior Business Analyst

September 2006 - December 2008 (2 years 4 months)

Sterling, Virginia

### Consulting

IT Project Manager/Business Analyst

April 2004 - June 2006 (2 years 3 months)  
Sterling, Virginia

ProAct Technologies  
Software Development Manager  
August 2000 - January 2004 (3 years 6 months)  
White Plains, New York

Cognet  
Software Development Manager  
March 2000 - August 2000 (6 months)  
Valhalla, New York

EC Cubed  
Programmer  
December 1996 - January 2000 (3 years 2 months)  
Wilton, Connecticut

GE  
Programmer  
February 1996 - December 1996 (11 months)  
Stamford, Connecticut

West Publishing Company  
Programmer  
June 1992 - January 1996 (3 years 8 months)  
Eagan, Minnesota

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## Education

University of Minnesota Duluth  
Bachelor of Science in Computer Science, 1992

St. Joseph School Addis Ababa  
· (June 1985)