

Contact

Sterling, Virginia
ebartolomeos@gmail.com

www.linkedin.com/in/ephrembartolomeos (LinkedIn)
www.wholeteam.org (Company)
www.icf.com/company/about/our-people/b/bartolomeos-ephrem (Company)

Top Skills

Software Development
Requirements Analysis
Business Analysis

Certifications

Certified Business Analysis Professional™
Agile Certified Product Manager Product Owner
WholeTEAM–Certified IT Business Analyst
Certified Business Process Management Professional
WholeTEAM Licensed Instructor

Ephrem Bartolomeos

CEO at WholeTEAM Technologies; Consultant, Lead Business Systems Analyst at ICF
Sterling, Virginia, United States

Summary

I am CEO of WholeTEAM Technologies and Consultant, Lead Business Systems Analyst at ICF.

At ICF, since 2018 I have provided to a U.S. federal government agency, to the Federal Deposit Insurance Corporation (FDIC,) requirements support on its IT modernization projects and currently continue to do so.

At WholeTEAM Technologies, today my focus is teaching WholeTEAM™, www.wholeteam.org.

I envision all mission–critical applications always successful, always meeting business needs well!

For leisure, I like to read, travel, and hike. I'd like to give golf a try too.

- January 2025

Experience

WholeTEAM™ Technologies

4 years 4 months

CEO

January 2025 - Present (1 month)

Sterling, Virginia

TOOLS FOR HAVING GOOD REQUIREMENTS

WholeTEAM™ Technologies is an IT product company specializing in tools for having GOOD REQUIREMENTS. We help enterprises keep their mission–critical applications always* successful, always meeting business needs well. (*from product inception until product end of life (EOL))

We offer:

- > WholeTEAM™, www.wholeteam.org
- > WholeTEAM™ Training
- > WholeTEAM™ Coaching

<https://www.wholeteam.org>

Founder and CEO

October 2020 - Present (4 years 4 months)

Sterling, Virginia

ICF

Consultant, Lead Business Systems Analyst

April 2018 - Present (6 years 10 months)

Reston, Virginia

At ICF, since 2018 provided to the Federal Deposit Insurance Corporation (FDIC) requirements support on its IT modernization projects and currently continue to do so.

> Apr 2018 - Mar 2022: Senior Business Analyst

> Mar 2022 - Present: Lead Business Systems Analyst

<https://www.icf.com/company/about/our-people/b/bartolomeos-ephrem>

(Last updated: Jan 2025)

Unisys Federal has joined SAIC

Senior Business Analyst

February 2015 - September 2016 (1 year 8 months)

Sterling, Virginia

DataSource

Senior Business Analyst

September 2012 - February 2015 (2 years 6 months)

McLean, Virginia

Wyle Information Systems

Senior Business Analyst

September 2011 - May 2012 (9 months)

McLean, Virginia

REI Systems

Senior Business Analyst

December 2008 - June 2011 (2 years 7 months)

Herndon, Virginia

xScion Solutions

Senior Business Analyst

July 2008 - December 2008 (6 months)

McLean, Virginia

Dante Consulting

Senior Business Analyst

November 2007 - May 2008 (7 months)

Arlington, Virginia

Subsystem Technologies

Senior Business Analyst

September 2006 - September 2007 (1 year 1 month)

Rosslyn, Virginia

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HireStrategy

IT Project Manager

September 2005 - June 2006 (10 months)

Reston, Virginia

PRISM

Business Analyst

February 2005 - September 2005 (8 months)

Reston, Virginia

Dynamics Research Corporation

IT Project Manager

April 2004 - February 2005 (11 months)

Vienna, Virginia

ProAct Technologies

Software Development Manager

August 2000 - January 2004 (3 years 6 months)

White Plains, New York

Cognet

Software Development Manager

March 2000 - August 2000 (6 months)

Valhalla, New York

EC Cubed

Co-founder and Programmer

December 1996 - January 2000 (3 years 2 months)

Wilton, Connecticut

GE

Programmer

February 1996 - December 1996 (11 months)

Stamford, Connecticut

West Publishing Company

Programmer

June 1992 - January 1996 (3 years 8 months)

Eagan, Minnesota

Education

University of Minnesota Duluth

Bachelor of Science in Computer Science and Mathematics, magna cum laude, departmental honors, 1992

St. Joseph School Addis Ababa Ethiopia

Class of '85 — Ephrem Kebede Bartolomeos, co-valedictorian